

Holland Types

Realistic:

Likes to create things with their hands, with machines and tools
Tends to be rugged, practical, and physically strong, likes to work outdoors
Has mechanical and athletic abilities
Tends to have trouble expressing themselves or communicating their feelings to others
Prefer working with things rather than people
Often described as hard-headed, sensible, humble, practical, natural, and thrifty

Investigative:

Usually good at math and science
Prefers to work alone rather than in a group
Like to solve problems and think through problems
Likes to work with ideas, words and symbols
Often described as logical, curious, exact, careful, independent, quiet, and modest

Artistic:

Has artistic skills, Enjoys creating original work
Has a good imagination, Likes to work with ideas
Likes to work in settings where there are opportunities for self-expression
Has little interest in structured situations
Often described as open, imaginative, independent, expressive and original

Social:

Expresses themselves well, Gets along with others
Are social, responsible, and concerned with the welfare of others
Often likes to be the center of attention
Are often good leaders, Likes to help others solve problems
Likes to work with people more than things
Often described as helpful, responsible, warm, friendly, kind, generous, and patient

Enterprising:

Has good leadership and speaking abilities
Likes to be influential, Likes to deal with people and ideas rather than things
Full of energy and likes adventure, Tends to be impatient with precise work (details)
Prefers social situations where they can assume leadership role
Often described as outgoing, bold, lively, hopeful, sociable, self-confident and ambitious

Conventional:

Likes jobs where they know exactly what they are supposed to do
Has good clerical (filing, organizing) and math abilities, Prefers working indoors and organizing things
Likes to deal with words and numbers rather than people and ideas
Comfortable using verbal and numerical skills, Tends to be stable, well controlled, and dependable
Often described as practical, careful, thrifty, efficient, orderly, and persistent